

With it over 20 years of experience in the training industry, Ocean Solutions delivers complete end to end educational solutions targeted to all types of users. Whether your organization is interested in microlearning, social learning, gamification, or traditional instructor-led class offerings, we combine adult learning principles with proven methodologies to design and deliver the content your employees need. Training is an investment in your human capital, and Ocean Solutions will get you the best payoff for your investment.

Effectiveness of IT solutions often requires adoption and awareness from all parties involved. We deliver training solutions to all levels of both technical and non-technical users depending upon the client's needs. We support IT Support Engineers, Software Developers, End Users, Project Managers, and many other roles you may want to invest in.

Ocean Solutions breaks down into multiple business units: Consulting Services, Vendor Management, Training, Mentoring, Process Improvement, Documentation, and Automation. Our divisions complement one another providing comprehensive abilities. We will leave your organization running smoothly and ready for more growth.



Training

There's not a one-size-fits-all answer in delivering training from one organization to the next. Ocean Solutions offers corporate training of applications as well as soft skills, new employee onboarding, technical training, and even custom training based upon a system or process you have in-house. When you simply need your users to gain a full understanding of your systems and when and how to use them, call Ocean Solutions. Any training we offer can be customized to better fit your organization's needs.

We will meet with you to create a needs analysis by determining the content to be distributed, the facilitation methods to make available to your organization including instructor-led, virtual instructor-led, even the specific deliverables necessary to communicate the objectives you have for your learners like job aids, videos, facilitator's guides, student workbooks, and etc.

Process Improvement & Documentation

We can work together shoulder to shoulder along with your existing internal IT department to develop or improve procedures like your disaster recovery plan, compliance plan, and all corporate policies and procedures necessary to keep your organization running smoothly. Using Ocean Solutions gives you the benefit of starting with templates we have designed and expertise we have grown through writing such policies throughout our careers.

Most students are experiential learners and our staff engages those learners through hands-on exercises and gamification in order to maximize retention. While lecture has oftentimes been the first approach in training, we find most learners are not auditory learners and thus we use more effective methods.

While many professionals possess the knowledge needed to guide and train users, only experienced trainers have the skillset necessary to keep an audience engaged and achieve targeted training objectives. Our team is passionate about what we do and equipped with both competencies in a diverse array of subjects along with methodologies for creating relevant materials.